



STARTUP
INCUBATION AND
INNOVATION
CENTRE
IIT KANPUR

YOUNG PROFESSIONALS PROGRAM

BRACE UP!

- To work at IIT-Kanpur, the finest incubators of India.
- Earn stipend 25 thousand every month.
- Get promoted to the post of Assistant Manager within 1 year.

Who can Apply?

- ✓ Candidates having undergraduate degree in any discipline.
- ✓ Those who have 0 to 1 years of experience.
- ✓ Must be proficient in English language.
- ✓ Excellent written and spoken skills.
- ✓ Passion to build and serve the community.



Register

before the last date
25th November 2021

siincubator.com

    in [incubatorIITK](https://www.linkedin.com/company/incubatorIITK)

[APPLY NOW](#)

Last Date to Apply: 25th November 2021

WHO CAN APPLY?

- Undergraduates in any Discipline
- 0-2 years of experience
- Proficient in communication
- Excellent written, Spoken skills and presentation skills

YOUNG PROFESSIONALS PROGRAM

Foundation for Innovation and Research in Science and Technology (FIRST), IIT Kanpur announces Young Professionals Program (YPP) to offer budding talent an opportunity in supporting incubation and innovation in the country and develop themselves into capable professionals. YPP extends an exposure across functions and programs to potential young talent to assess their abilities, help them build skills, experiment with their capabilities, and craft their talent to emerge as competent professionals. The incumbents of the program acquire exposure to the following:

- Outreach, social media, and pipeline
- Applicant Empowerment, Support, and Evaluations
- Innovation and Technology
- Incubation and Portfolio Management

PROGRAM BENEFITS

- The stint is challenging and expose participants to a variety of disciplines and business functions, and provides exposure to a variety of businesses and functions.
- The project/ activity allocations are based on business goals and the participants' interests, strengths and development requirements.
- Post-training, participants take on strategic or operational roles at junior management levels.

PROGRAM PERIOD

- 12 months – functional and cross-functional exposure within FIRST & its partners.

Location - Kanpur, Noida, Andhra Pradesh, and Naya Raipur

COMPENSATION

- A stipend of INR Rs 25000 per month is offered during the one-year long YPP term.
- After completion of 1 year the candidate(s) may get inducted as a full-time employee in the roles of Assistant Manager at a salary based on candidate's performance and industry norms, within the relevant department or function.

KEY ELEMENTS OF THE PROGRAM

- One-week long induction with functional leaders.
- Quarterly Projects undertaken with the Leaders and Portfolio Managers with periodic progress review
- A mentoring and buddy process for handholding during the process
- Assessment Center and career conversation for the final role placement

COMPETENCIES

The following competencies and attributes to be developed for the incumbents of the YPP, which the YPP incumbents are going to be assessed using an Assessment Center

- Strategic Thinking
- Business Acumen
- Communication
- Project Management
- Innovation
- Drive for Results
- Withstanding Pressure
- Interpersonal effectiveness
- Team spirit
- Passion to serve the community

ESSENTIAL QUALIFICATION

- Graduation in Engineering / Biotechnology / Life Sciences/ Management / Business Administration / Development Studies / Social Work / Economics / Commerce or any other relevant streams
- Proven aptitude for quick creative thinking with attention to detail within the deadlines
- Key Skills and Abilities
 - Excellent Communication and Coordination Skills, Strong team player, Creative and innovative thinking,
 - Result Oriented, Dependable and Responsible
 - Strong Computer knowledge especially MS Office
 - Passion to serve the community

The incumbents should be willing to travel across different cities for outreach, program monitoring, program review and handholding at the grass-root level.

[APPLY NOW](#)